



HOWITT
Benefit Services

Flu Facts and Links to Current Information

Guidance for Businesses and Employers to Plan and Respond to the 2009-2010 Influenza Season

<http://www.flu.gov/plan/workplaceplanning/guidance.htm>

CDC Changes Advice on How Long People with Flu Should Stay Home

<http://www.cdc.gov/h1n1flu/guidance/exclusion.htm>

Flu.gov

Checklists, communications, guidance and links for employers from government agencies.

<http://www.flu.gov/plan/workplaceplanning/index.html>

Swine Flu Information from the Centers for Disease Control (CDC)

Vaccine recommendations, a state-by-state surveillance report and more facts and figures about the spread of H1N1 flu.

<http://www.cdc.gov/h1n1flu/>

Guidance on Preparing Workplaces for an Influenza Pandemic

Detailed workplace-related guidance from the Occupational Safety and Health Administration (OSHA) including checklists of actions employers can take to protect employees, maintain operations and address work-related travel.

<http://www.osha.gov/dsg/topics/pandemicflu/index.html>

EEOC Links

Employment Discrimination and the 2009 H1N1 Flu Virus (Swine Flu)

<http://www.eeoc.gov/facts/h1n1.html>

U.S. Department of Health and Human Services

Human Resource Policies and Pandemic Planning addresses employer questions such as sending workers home, pay issues, working at home and social distancing.

http://www.flu.gov/faq/workplace_questions/human_resource_policies/index.html

World Health Organization – Swine Flu Updates
Daily updates, including data on confirmed cases by country.
<http://www.who.int/csr/disease/swineflu/en/index.html>

INFORMATION FOR TRAVELERS

Sample Communication Temporary Travel Policy Change: Suspension of Nonessential Travel to Affected Areas
<http://www.shrm.org/TemplatesTools/Samples/HRForms/Articles/Pages/SampleCommunicationTemporarytravel.aspx>

CDC Travelers Health Home Page
<http://www.cdc.gov/travel/default.aspx>

US State Department Travel Alerts
<http://www.state.gov/travel/>

Swine Influenza in the United States
<http://www.cdc.gov/travel/content/outbreak-notice/novel-h1n1-flu-global-situation.aspx>

Information for airline passengers exposed to swine flu
<http://www.cdc.gov/travel/contentSwineFluPassengers.aspx>

If you are a member of the Society of Human Resources Management (SHRM) www.shrm.org you can log in and reference the following articles:

Take Steps to Reduce the Spread of Communicable Diseases
http://www.shrm.org/TemplatesTools/hrqa/Pages/CMS_022933.aspx

Stopping the Spread of Germs at Work
http://www.shrm.org/TemplatesTools/Samples/Policies/Pages/CMS_016205.aspx

Social Distancing Guidelines
http://www.shrm.org/TemplatesTools/Samples/Policies/Pages/CMS_016204.aspx

Communicable Diseases Policy
http://www.shrm.org/TemplatesTools/Samples/Policies/Pages/CMS_009257.aspx

Quarantine Policy

http://www.shrm.org/TemplatesTools/Samples/Policies/Pages/CMS_010361.aspx

Contagious Temporary Illness Policy

http://www.shrm.org/TemplatesTools/Samples/Policies/Pages/CMS_011367.aspx

Influenza in the Workplace Policy

http://www.shrm.org/TemplatesTools/Samples/Policies/Pages/CMS_011369.aspx

Sample Presentation: Crisis Management Planning

<http://www.shrm.org/TemplatesTools/Samples/PowerPoints/Pages/CrisisManagementPlanning.aspx>

Disaster Management Plan Toolkit: HR's Role

http://www.shrm.org/TemplatesTools/Toolkits/Pages/CMS_016206.aspx

Emergency Response Toolkit

http://www.shrm.org/TemplatesTools/Toolkits/Pages/CMS_007351.aspx

Workplace Health Toolkit

http://www.shrm.org/TemplatesTools/Toolkits/Pages/CMS_010217.aspx

For Some Employers, H1N1 Vaccination Means Business as Usual

<http://www.shrm.org/hrdisciplines/safetysecurity/articles/Pages/H1N1Vaccination.aspx>

Flu Prompts Companies to Examine Sick Leave Policies

<http://www.shrm.org/hrdisciplines/employeerelations/articles/Pages/FluPrompts.aspx>

Ready or Not, Here it Comes

Employers are ramping up efforts to combat swine (H1N1) flu, expected to make a comeback in the United States in the fall.

<http://www.shrm.org/hrdisciplines/safetysecurity/articles/Pages/FighFlu.aspx>

Tips for Multinationals on Creating Pandemic Plans

<http://www.shrm.org/LegalIssues/EmploymentLawAreas/Pages/Outbreak.aspx>

Cal/OSHA Issues New Regulation on Aerosol Transmissible Diseases

<http://www.shrm.org/LegalIssues/StateandLocalResources/Pages/CalOSHAIssuesNewRegulationson.aspx>

Swine Flu: Take Precautions Now

<http://www.shrm.org/Publications/HRNews/Pages/TakePrecautions.aspx>

Experts: Cross-Train Now for Business Continuity

<http://www.shrm.org/Publications/HRNews/Pages/CrossTrainNow.aspx>

Swine Flu Outbreak: Legal Issues for Canadian Employers

<http://www.shrm.org/LegalIssues/EmploymentLawAreas/Pages/SwineFluLegalCanada.aspx>

Employers Urged to Plan Now for a Pandemic

<http://www.shrm.org/Publications/HRNews/Pages/TakePrecautions.aspx>

Most Frequent Swine Flu Legal Questions Answered

<http://www.shrm.org/LegalIssues/FederalResources/Pages/FrequentSwineFluLegalQuestions.aspx>

Experts: Telework Might Hold Key to Pandemic Solution

<http://www.shrm.org/Publications/HRNews/Pages/TeleworkHoldsKey.aspx>

Few Firms Take Extra Flu Precautions

<http://www.shrm.org/Publications/HRNews/Pages/ExtraPrecautions.aspx>

'Swine Flu': What's in a Name?

<http://www.shrm.org/Publications/HRNews/Pages/FluName.aspx>

As Flu Spreads, Expats Staying Put, For Now

<http://www.shrm.org/Publications/HRNews/Pages/ExpatsStayPut.aspx>

Canceling Nonessential Travel to Mexico Among Swine Flu Precautions

<http://www.shrm.org/Publications/HRNews/Pages/CancelMexicoTrips.aspx>

Government Asks Employers to Stock Antivirals for Critical Workers

<http://www.shrm.org/Publications/HRNews/Pages/StockAntivirals.aspx>

Pandemic Alert Raises Communication Expectations

Businesses put communications plans into

<http://www.shrm.org/Publications/HRNews/Pages/PandemicAlertRaises.aspx>

Flu Forces Tough Choices: When Should Companies Close?

<http://www.shrm.org/Publications/HRNews/Pages/BusinessesClose.aspx>

Pressure to Work While Sick Could Spread the Flu

<http://www.shrm.org/Publications/HRNews/Pages/WorkWhileSick.aspx>

Swine Flu Requires Swift Response from HR

<http://www.shrm.org/LegalIssues/FederalResources/Pages/SwineFluRisks.aspx>

As Swine Flu Spreads, What Should HR Professionals Do?

<http://www.shrm.org/Publications/HRNews/Pages/HRSwineFlu.aspx>

Absence Control Is a Challenge, Studies Find

<http://www.shrm.org/hrdisciplines/employeerelations/articles/Pages/AbsenceControlIsACchallenge.aspx>

The H1N1 Virus--Is Your Workplace Prepared? SHRM Poll

<http://www.shrm.org/Research/SurveyFindings/Articles/Pages/SHRMPollTheH1N1Virus.aspx>

Webcast: Planning for the Worst: HR's Role During Pandemics and Other Crises

Presenter: Paula H. Harvey, SPHR, GPHR - President, K&P Consulting Charlotte, N.C.
January 2008

<http://www.shrm.org/multimedia/webcasts/Pages/0108harvey.aspx>

Q&A: What is the employer's responsibility when faced with an employee with a communicable disease? 2/25/2008

<http://www.shrm.org/TemplatesTools/hrqa/Pages/communicabledisease.aspx>

HR Magazine: Encouraging Absenteeism

10/1/2008

<http://www.shrm.org/Publications/hrmagazine/EditorialContent/Pages/1008legaltrends.aspx>

Expert: Government, Business Not Prepared for Pandemic Flu

9/18/2008

<http://www.shrm.org/hrdisciplines/safetysecurity/articles/Pages/NotPreparedforPandemicFlu.aspx>

HR Essential to Develop Organization's Emergency Protocols

6/26/2008

<http://www.shrm.org/Publications/HRNews/Pages/OrganizationsEmergencyProtocols.aspx>

Employers Urged to Stockpile Respirators To Combat Flu Pandemic

5/23/2008 By J.J. Smith

<http://www.shrm.org/hrdisciplines/safetysecurity/articles/Pages/RespiratorsToCombatFlu.aspx>

Report: U.S. Pandemic Flu Strategy Needs Job, Wage Protections

2/1/2008

<http://www.shrm.org/Publications/HRNews/Pages/FluJobWageProtections.aspx>

Beware the Ill Effects of Sick Employees at Work

1/18/2008

<http://www.shrm.org/hrdisciplines/benefits/Articles/Pages/IlleffectsofSickEmployees.aspx>

CDC Helps Employers Cut Spread of Influenza by Workers

1/8/2008

<http://www.shrm.org/Publications/HRNews/Pages/CutSpreadofInfluenza.aspx>

New index rates severity of pandemics, advises action

2/16/2007

http://www.shrm.org/Publications/HRNews/Pages/CMS_020471.aspx

HR Magazine: Pandemic

5/1/2006

<http://www.shrm.org/Publications/hrmagazine/EditorialContent/Pages/0506cover.aspx>

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